

OCCUPATIONAL WAGES – TENNESSEE

WEST TENNESSEE BALANCE OF STATE (4th quarter 2000)

Source: Tennessee Department of Labor and Workforce Development

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
11-0000	Management Occupations	\$14.24	\$24.45	\$50,860	\$24.58	\$17.09	\$35.76
11-1011	Chief Executives	\$15.98	\$33.94	\$70,599	\$27.52	\$19.72	\$43.73
11-1021	General and Operations Managers	\$14.03	\$26.54	\$55,191	\$24.42	\$16.54	\$33.71
11-1031	Legislators	\$5.96	\$33.96	\$70,633	\$47.18	\$6.43	\$53.57
11-2011	Advertising and Promotions Managers	\$18.76	\$25.26	\$52,545	\$25.47	\$22.60	\$28.59
11-2021	Marketing Managers	\$14.76	\$28.91	\$60,140	\$19.66	\$15.53	\$39.59
11-2022	Sales Managers	\$15.05	\$22.63	\$47,062	\$21.79	\$18.53	\$28.13
11-2031	Public Relations Managers	\$10.58	\$19.33	\$40,218	\$17.91	\$13.97	\$24.17
11-3011	Administrative Services Managers	\$10.41	\$18.36	\$38,181	\$14.62	\$11.79	\$25.86
11-3021	Computer and Information Systems Managers	\$15.02	\$25.13	\$52,271	\$25.55	\$16.90	\$31.67
11-3031	Financial Managers	\$14.38	\$23.34	\$48,563	\$22.86	\$16.65	\$27.35
11-3040	Human Resources Managers	\$12.27	\$21.66	\$45,062	\$20.16	\$14.42	\$27.76
11-3051	Industrial Production Managers	\$14.84	\$24.04	\$50,005	\$22.61	\$17.90	\$31.46
11-3061	Purchasing Managers	\$7.20	\$18.05	\$37,544	\$16.71	\$7.33	\$24.66
11-3071	Transportation, Storage, and Distribution Managers	\$18.87	\$22.73	\$47,283	\$21.88	\$19.42	\$25.88
11-9011	Farm, Ranch, and Other Agricultural Managers	\$14.90	\$18.76	\$39,033	\$17.90	\$15.74	\$21.93
11-9021	Construction Managers	\$13.11	\$22.73	\$47,289	\$22.03	\$15.43	\$30.29
11-9032	Education Administrators, Elementary and Secondary School	*	*	\$58,886	*	*	*
11-9041	Engineering Managers	\$21.47	\$28.25	\$58,759	\$27.44	\$22.80	\$33.38
11-9051	Food Service Managers	\$8.17	\$12.81	\$26,645	\$13.40	\$8.67	\$15.90
11-9111	Medical and Health Services Managers	\$13.01	\$21.09	\$43,866	\$20.62	\$14.51	\$26.32
11-9151	Social and Community Service Managers	\$11.64	\$14.49	\$30,146	\$13.50	\$12.17	\$16.64
11-9199	Managers, All Other	\$12.87	\$22.71	\$47,242	\$20.90	\$15.54	\$27.52
13-0000	Business and Financial Operations Occupations	\$10.31	\$17.26	\$35,917	\$16.53	\$12.14	\$20.95
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$10.63	\$17.66	\$36,739	\$15.63	\$11.65	\$20.99
13-1051	Cost Estimators	\$8.47	\$18.42	\$38,313	\$18.03	\$11.09	\$22.76
13-1061	Emergency Management Specialists	\$5.96	\$13.53	\$28,131	\$10.29	\$6.36	\$20.70
13-1071	Employment, Recruitment, and Placement Specialists	\$11.33	\$21.12	\$43,916	\$13.52	\$11.86	\$17.13
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$10.12	\$16.46	\$34,233	\$13.02	\$11.23	\$16.88
13-1073	Training and Development Specialists	\$11.38	\$15.48	\$32,186	\$14.49	\$12.15	\$17.59
13-1199	Business Operations Specialists, All Other	\$13.47	\$18.70	\$38,899	\$17.35	\$14.97	\$23.38
13-2011	Accountants and Auditors	\$10.14	\$16.70	\$34,739	\$17.12	\$12.41	\$20.22
13-2099	Financial Specialists, All Other	\$8.70	\$15.80	\$32,869	\$13.92	\$9.39	\$20.61
15-0000	Computer and Mathematical Occupations	\$12.42	\$20.02	\$41,637	\$19.64	\$15.04	\$25.07
15-1021	Computer Programmers	\$13.78	\$20.35	\$42,319	\$19.43	\$15.43	\$24.12

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
15-1031	Computer Software Engineers, Applications	\$23.28	\$26.93	\$56,021	\$26.83	\$23.92	\$30.78
15-1041	Computer Support Specialists	\$6.48	\$15.99	\$33,267	\$17.63	\$6.94	\$22.35
15-1051	Computer Systems Analysts	\$16.74	\$21.09	\$43,863	\$20.22	\$17.58	\$23.58
15-1061	Database Administrators	\$9.63	\$20.09	\$41,774	\$20.05	\$12.73	\$27.07
15-1071	Network and Computer Systems Administrators	\$13.21	\$20.95	\$43,585	\$21.65	\$14.54	\$27.14
15-1081	Network Systems and Data Communications Analysts	\$14.73	\$18.82	\$39,145	\$16.43	\$14.93	\$23.61
15-1099	Computer Specialists, All Other	\$10.29	\$18.17	\$37,789	\$18.14	\$12.49	\$22.08
17-0000	Architecture and Engineering Occupations	\$14.20	\$20.69	\$43,046	\$20.39	\$16.18	\$25.60
17-2041	Chemical Engineers	\$24.44	\$32.29	\$67,169	\$33.38	\$25.92	\$40.29
17-2071	Electrical Engineers	\$20.08	\$28.54	\$59,363	\$25.90	\$20.67	\$35.37
17-2081	Environmental Engineers	\$25.07	\$30.22	\$62,852	\$28.83	\$25.52	\$34.78
17-2111	Health and Safety Engineers, Except Mining Safety Engineers& Inspectors	\$18.79	\$22.50	\$46,804	\$21.76	\$19.24	\$25.72
17-2112	Industrial Engineers	\$15.08	\$20.96	\$43,607	\$20.51	\$16.85	\$24.81
17-2131	Materials Engineers	\$14.92	\$24.20	\$50,333	\$23.63	\$16.27	\$33.20
17-2141	Mechanical Engineers	\$18.89	\$25.39	\$52,811	\$24.64	\$21.27	\$30.68
17-2199	Engineers, All Other	\$19.62	\$23.69	\$49,271	\$23.65	\$20.43	\$26.94
17-3013	Mechanical Drafters	\$11.73	\$16.17	\$33,619	\$15.35	\$13.13	\$17.03
17-3023	Electrical and Electronic Engineering Technicians	\$17.19	\$19.27	\$40,094	\$19.54	\$18.01	\$21.08
17-3026	Industrial Engineering Technicians	\$12.18	\$18.37	\$38,200	\$17.24	\$13.22	\$20.85
17-3027	Mechanical Engineering Technicians	\$9.66	\$14.68	\$30,524	\$13.18	\$10.27	\$19.42
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$12.33	\$15.17	\$31,542	\$13.96	\$12.51	\$17.06
19-0000	Life, Physical, and Social Science Occupations	\$12.68	\$18.01	\$37,462	\$16.77	\$13.90	\$21.25
19-2031	Chemists	\$12.91	\$19.34	\$40,213	\$16.36	\$14.20	\$22.59
19-3031	Clinical, Counseling, and School Psychologists	\$16.86	\$20.28	\$42,188	\$20.09	\$17.72	\$22.55
19-4031	Chemical Technicians	\$15.25	\$17.14	\$35,647	\$16.86	\$15.37	\$19.12
21-0000	Community and Social Services Occupations	\$10.46	\$15.62	\$32,489	\$14.06	\$11.12	\$18.98
21-1012	Educational, Vocational, and School Counselors	\$11.32	\$15.73	\$32,716	\$15.70	\$12.77	\$18.45
21-1014	Mental Health Counselors	\$9.91	\$11.74	\$24,408	\$11.35	\$10.08	\$13.12
21-1015	Rehabilitation Counselors	\$9.91	\$11.75	\$24,435	\$11.62	\$10.21	\$13.20
21-1021	Child, Family, and School Social Workers	\$9.91	\$15.42	\$32,064	\$12.53	\$10.35	\$22.98
21-1022	Medical and Public Health Social Workers	\$12.91	\$21.37	\$44,437	\$17.41	\$14.18	\$30.94
21-1023	Mental Health and Substance Abuse Social Workers	\$11.37	\$16.43	\$34,173	\$17.59	\$12.87	\$20.03
21-1091	Health Educators	\$11.82	\$15.34	\$31,909	\$14.73	\$12.48	\$18.45
21-1093	Social and Human Service Assistants	\$9.44	\$13.80	\$28,710	\$14.91	\$10.98	\$16.49
23-0000	Legal Occupations	\$10.04	\$16.91	\$35,181	\$16.38	\$13.71	\$23.03

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$10.66	\$14.49	\$30,133	\$15.51	\$14.14	\$16.86
23-1023	Judges, Magistrate Judges, and Magistrates	\$25.07	\$25.07	\$52,148	\$25.41	\$23.91	\$26.90
25-0000	Education, Training, and Library Occupations	\$7.42	\$13.37	\$27,802	\$14.39	\$8.45	\$16.82
25-1194	Vocational Education Teachers, Postsecondary	\$12.22	\$14.51	\$30,171	\$13.92	\$12.45	\$16.42
25-2011	Preschool Teachers, Except Special Education	\$5.99	\$7.97	\$16,587	\$6.47	\$5.92	\$7.01
25-2012	Kindergarten Teachers, Except Special Education	*	*	\$32,048	*	*	*
25-2021	Elementary School Teachers, Except Special Education	*	*	\$33,429	*	*	*
25-2022	Middle School Teachers, Except Special and Vocational Education	*	*	\$31,828	*	*	*
25-2031	Secondary School Teachers, Except Special and Vocational Education	*	*	\$32,536	*	*	*
25-2032	Vocational Education Teachers, Secondary School	*	*	\$34,639	*	*	*
25-2041	Special Ed Teachers, Preschool, Kindergarten, & Elementary School	*	*	\$30,275	*	*	*
25-2043	Special Education Teachers, Secondary School	*	*	\$37,922	*	*	*
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$13.22	\$17.14	\$35,650	\$17.20	\$14.99	\$20.09
25-3999	All Other Teachers, Primary, Secondary, and Adult	*	*	\$29,782	*	*	*
25-4021	Librarians	\$12.81	\$16.73	\$34,806	\$16.77	\$15.04	\$19.46
25-4031	Library Technicians	\$5.99	\$9.07	\$18,866	\$7.69	\$6.40	\$12.37
25-9031	Instructional Coordinators	\$7.84	\$11.16	\$23,230	\$9.13	\$7.97	\$12.99
25-9041	Teacher Assistants	*	*	\$14,364	*	*	*
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$6.89	\$11.66	\$24,271	\$8.78	\$7.45	\$19.57
27-1024	Graphic Designers	\$6.23	\$9.10	\$18,918	\$7.97	\$6.81	\$11.85
27-3031	Public Relations Specialists	\$9.98	\$13.49	\$28,053	\$12.38	\$10.60	\$16.21
27-3041	Editors	\$6.94	\$13.96	\$29,024	\$15.72	\$6.75	\$17.88
27-3043	Writers and Authors	\$5.99	\$8.98	\$18,695	\$8.23	\$6.29	\$10.63
29-0000	Healthcare Practitioners and Technical Occupations	\$9.13	\$15.99	\$33,252	\$13.21	\$10.51	\$18.07
29-1031	Dietitians and Nutritionists	\$9.90	\$17.38	\$36,130	\$16.35	\$10.94	\$20.78
29-1051	Pharmacists	\$21.21	\$29.31	\$60,961	\$31.09	\$24.54	\$36.95
29-1062	Family and General Practitioners	\$16.00	\$49.31	\$102,581	\$62.12	\$36.03	\$72.96
29-1111	Registered Nurses	\$13.80	\$17.32	\$36,042	\$16.95	\$14.84	\$19.80
29-1122	Occupational Therapists	\$18.65	\$27.48	\$57,148	\$26.86	\$22.89	\$33.97
29-1123	Physical Therapists	\$22.72	\$36.75	\$76,444	\$37.29	\$26.44	\$52.88
29-1125	Recreational Therapists	\$9.29	\$11.12	\$23,127	\$10.70	\$9.85	\$12.30
29-1126	Respiratory Therapists	\$12.80	\$16.09	\$33,479	\$15.69	\$13.84	\$17.65
29-1127	Speech-Language Pathologists	\$14.89	\$22.69	\$47,202	\$24.35	\$17.29	\$27.25
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$7.63	\$29.02	\$60,356	\$36.12	\$11.21	\$42.49
29-2011	Medical and Clinical Laboratory Technologists	\$9.29	\$15.05	\$31,296	\$15.94	\$10.40	\$18.69

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
29-2012	Medical and Clinical Laboratory Technicians	\$8.81	\$12.14	\$25,247	\$12.30	\$11.02	\$14.15
29-2034	Radiologic Technologists and Technicians	\$8.90	\$12.63	\$26,268	\$12.57	\$10.28	\$15.05
29-2041	Emergency Medical Technicians and Paramedics	\$7.29	\$9.99	\$20,777	\$9.63	\$7.94	\$12.24
29-2052	Pharmacy Technicians	\$6.84	\$7.91	\$16,456	\$7.84	\$6.90	\$8.85
29-2054	Respiratory Therapy Technicians	\$12.17	\$14.59	\$30,347	\$15.57	\$14.50	\$16.65
29-2061	Licensed Practical and Licensed Vocational Nurses	\$9.77	\$11.66	\$24,265	\$11.69	\$10.50	\$12.66
29-2071	Medical Records and Health Information Technicians	\$7.23	\$11.09	\$23,079	\$9.39	\$7.81	\$13.45
29-2081	Opticians, Dispensing	\$9.03	\$12.64	\$26,303	\$12.85	\$10.36	\$15.27
29-9010	Occupational Health and Safety Specialists and Technicians	\$10.20	\$12.63	\$26,277	\$12.21	\$10.84	\$13.43
29-9199	All Other Health Professionals and Technicians	\$10.23	\$16.48	\$34,282	\$15.45	\$11.04	\$19.66
31-0000	Healthcare Support Occupations	\$6.46	\$8.32	\$17,300	\$7.81	\$6.73	\$8.89
31-1011	Home Health Aides	\$6.71	\$8.55	\$17,799	\$9.03	\$7.05	\$10.06
31-1012	Nursing Aides, Orderlies, and Attendants	\$6.50	\$7.58	\$15,763	\$7.61	\$6.66	\$8.53
31-2021	Physical Therapist Assistants	\$14.59	\$17.30	\$35,998	\$17.22	\$15.44	\$19.73
31-2022	Physical Therapist Aides	\$5.97	\$6.55	\$13,615	\$6.56	\$5.95	\$7.38
31-9092	Medical Assistants	\$6.48	\$7.65	\$15,910	\$7.73	\$7.03	\$8.43
31-9094	Medical Transcriptionists	\$7.81	\$9.77	\$20,331	\$9.83	\$8.51	\$11.05
31-9095	Pharmacy Aides	\$6.83	\$8.02	\$16,687	\$7.96	\$7.27	\$8.66
31-9099	Healthcare Support Workers, All Other	\$5.97	\$7.31	\$15,197	\$6.88	\$6.11	\$8.56
33-0000	Protective Service Occupations	\$8.25	\$12.04	\$25,033	\$11.60	\$9.37	\$16.92
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$11.69	\$16.67	\$34,673	\$15.27	\$12.81	\$19.23
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$7.64	\$13.31	\$27,688	\$11.55	\$8.28	\$15.34
33-2011	Fire Fighters	\$6.40	\$9.92	\$20,648	\$8.66	\$6.34	\$10.81
33-3021	Detectives and Criminal Investigators	\$12.11	\$14.99	\$31,184	\$14.47	\$12.77	\$16.61
33-3051	Police and Sheriff's Patrol Officers	\$9.76	\$13.13	\$27,301	\$12.02	\$10.87	\$13.98
33-9032	Security Guards	\$6.05	\$9.29	\$19,332	\$8.85	\$6.41	\$11.38
33-9099	Protective Service Workers, All Other	\$5.97	\$9.56	\$19,883	\$6.69	\$6.02	\$11.44
35-0000	Food Preparation and Serving-Related Occupations	\$6.00	\$6.62	\$13,770	\$6.38	\$5.90	\$7.16
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$6.09	\$9.17	\$19,056	\$8.93	\$6.67	\$11.59
35-2012	Cooks, Institution and Cafeteria	\$6.09	\$7.28	\$15,145	\$7.39	\$6.34	\$8.32
35-2014	Cooks, Restaurant	\$6.04	\$6.10	\$12,692	\$6.33	\$5.92	\$6.80
35-2015	Cooks, Short Order	\$5.98	\$6.37	\$13,264	\$6.06	\$5.72	\$6.60
35-2021	Food Preparation Workers	\$5.97	\$6.59	\$13,708	\$6.53	\$5.94	\$7.32
35-3011	Bartenders	\$6.67	\$8.56	\$17,816	\$8.49	\$6.92	\$10.26
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.00	\$6.88	\$14,315	\$6.80	\$5.99	\$7.98

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
35-3031	Waiters and Waitresses	\$6.00	\$6.08	\$12,653	\$6.13	\$5.78	\$6.61
35-3041	Food Servers, Nonrestaurant	\$5.97	\$7.07	\$14,709	\$7.13	\$6.23	\$8.10
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$5.97	\$6.47	\$13,459	\$6.35	\$5.85	\$6.86
35-9021	Dishwashers	\$5.97	\$6.61	\$13,752	\$6.62	\$5.99	\$7.53
35-9099	Food Preparation and Serving Related Workers, All Other	\$5.97	\$7.00	\$14,552	\$6.80	\$6.07	\$7.93
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$6.15	\$7.28	\$15,137	\$17.33	\$6.73	\$6.60
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$6.65	\$8.37	\$17,393	\$8.20	\$6.92	\$9.58
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$9.10	\$11.03	\$22,930	\$10.78	\$9.66	\$12.66
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$5.98	\$7.23	\$15,058	\$6.63	\$5.95	\$8.23
37-2012	Maids and Housekeeping Cleaners	\$5.98	\$6.55	\$13,621	\$6.36	\$5.86	\$7.07
37-3011	Landscaping and Groundskeeping Workers	\$5.99	\$7.87	\$16,373	\$7.07	\$6.21	\$9.37
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$5.99	\$8.16	\$16,983	\$7.70	\$6.36	\$10.00
39-0000	Personal Care and Service Occupations	\$6.02	\$8.16	\$16,992	\$7.84	\$6.44	\$9.60
39-3091	Amusement and Recreation Attendants	\$6.46	\$9.60	\$19,966	\$9.06	\$7.05	\$10.70
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$9.30	\$9.68	\$20,132	\$9.93	\$9.32	\$10.55
39-9011	Child Care Workers	\$5.98	\$6.56	\$13,646	\$6.20	\$5.78	\$6.86
39-9021	Personal and Home Care Aides	\$6.00	\$6.95	\$14,465	\$6.86	\$6.16	\$7.92
39-9032	Recreation Workers	\$5.99	\$7.93	\$16,509	\$6.79	\$6.08	\$10.15
39-9041	Residential Advisors	\$5.97	\$7.61	\$15,819	\$7.48	\$6.45	\$8.47
41-0000	Sales and Related Occupations	\$5.97	\$9.31	\$19,366	\$7.14	\$6.19	\$9.93
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$8.51	\$13.93	\$28,966	\$10.67	\$9.15	\$16.08
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$7.80	\$11.03	\$22,942	\$8.77	\$7.89	\$10.76
41-2011	Cashiers	\$5.97	\$6.86	\$14,272	\$6.54	\$5.96	\$7.65
41-2021	Counter and Rental Clerks	\$5.97	\$7.28	\$15,147	\$6.55	\$5.97	\$8.59
41-2022	Parts Salespersons	\$6.15	\$10.45	\$21,738	\$10.10	\$6.32	\$13.73
41-2031	Retail Salespersons	\$5.97	\$8.11	\$16,874	\$6.70	\$6.03	\$8.45
41-3011	Advertising Sales Agents	\$5.98	\$9.98	\$20,773	\$11.19	\$6.55	\$12.51
41-3021	Insurance Sales Agents	\$9.49	\$15.89	\$33,054	\$10.97	\$9.75	\$18.37
41-4011	Sales Reps, Wholesale and Manufacturing, Technical & Scientific Products	\$10.79	\$21.04	\$43,771	\$18.58	\$13.83	\$31.21
41-4012	Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific	\$11.16	\$19.33	\$40,205	\$17.44	\$13.46	\$23.78
41-9011	Demonstrators and Product Promoters	\$5.97	\$17.28	\$35,928	\$19.19	\$6.57	\$21.59
41-9031	Sales Engineers	\$13.76	\$21.01	\$43,701	\$19.39	\$14.00	\$25.66
41-9041	Telemarketers	\$6.99	\$7.90	\$16,419	\$7.87	\$7.25	\$8.47
41-9099	Sales and Related Workers, All Other	\$5.97	\$8.47	\$17,605	\$7.21	\$6.23	\$9.38

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
43-0000	Office and Administrative Support Occupations	\$6.76	\$10.03	\$20,871	\$9.13	\$7.27	\$11.92
43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	\$8.62	\$13.29	\$27,647	\$12.36	\$9.67	\$15.41
43-2011	Switchboard Operators, Including Answering Service	\$6.42	\$8.55	\$17,780	\$8.38	\$6.86	\$10.09
43-2099	Communications Equipment Operators, All Other	\$7.85	\$10.72	\$22,296	\$8.24	\$7.64	\$8.83
43-3011	Bill and Account Collectors	\$7.80	\$10.39	\$21,610	\$9.91	\$7.97	\$12.68
43-3021	Billing and Posting Clerks and Machine Operators	\$7.66	\$9.49	\$19,730	\$8.86	\$7.83	\$10.99
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$7.37	\$10.73	\$22,315	\$10.22	\$7.97	\$12.96
43-3051	Payroll and Timekeeping Clerks	\$8.50	\$10.92	\$22,702	\$11.10	\$9.38	\$12.22
43-3061	Procurement Clerks	\$8.25	\$11.20	\$23,296	\$11.03	\$9.21	\$13.42
43-4031	Court, Municipal, and License Clerks	\$8.55	\$13.12	\$27,288	\$11.80	\$9.48	\$15.91
43-4041	Credit Authorizers, Checkers, and Clerks	\$7.24	\$10.21	\$21,239	\$9.66	\$7.78	\$12.83
43-4051	Customer Service Representatives	\$7.34	\$10.78	\$22,417	\$10.12	\$8.25	\$12.86
43-4071	File Clerks	\$6.01	\$8.03	\$16,685	\$7.70	\$6.16	\$9.86
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.04	\$6.84	\$14,224	\$6.93	\$6.11	\$7.82
43-4121	Library Assistants, Clerical	\$6.00	\$7.12	\$14,804	\$6.82	\$6.10	\$8.07
43-4151	Order Clerks	\$7.10	\$10.43	\$21,679	\$10.42	\$8.13	\$12.45
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$8.86	\$11.89	\$24,735	\$11.59	\$9.77	\$13.58
43-4171	Receptionists and Information Clerks	\$7.22	\$8.33	\$17,317	\$8.13	\$7.25	\$9.01
43-4999	All Other Financial, Information, and Record Clerks	\$6.98	\$11.71	\$24,354	\$10.06	\$7.67	\$15.94
43-5031	Police, Fire, and Ambulance Dispatchers	\$7.88	\$9.78	\$20,348	\$9.62	\$8.21	\$11.16
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$6.00	\$9.31	\$19,359	\$6.66	\$6.02	\$11.62
43-5041	Meter Readers, Utilities	\$8.39	\$11.94	\$24,846	\$12.50	\$9.70	\$13.96
43-5071	Shipping, Receiving, and Traffic Clerks	\$6.62	\$9.58	\$19,926	\$9.48	\$7.21	\$11.33
43-5081	Stock Clerks and Order Fillers	\$6.13	\$8.44	\$17,574	\$7.41	\$6.38	\$9.47
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$7.43	\$10.44	\$21,713	\$10.26	\$8.37	\$12.12
43-5199	All Other Material Recording, Scheduling, Dispatching, & Distributing	\$10.43	\$14.88	\$30,963	\$13.48	\$11.23	\$18.95
43-6011	Executive Secretaries and Administrative Assistants	\$8.31	\$11.92	\$24,802	\$11.52	\$9.13	\$13.71
43-6013	Medical Secretaries	\$7.41	\$8.82	\$18,347	\$8.52	\$7.67	\$10.14
43-6014	Secretaries, Except Legal, Medical, and Executive	\$6.48	\$8.55	\$17,791	\$8.55	\$7.07	\$10.11
43-9011	Computer Operators	\$7.57	\$10.05	\$20,914	\$9.83	\$8.26	\$11.19
43-9021	Data Entry Keyers	\$7.02	\$8.59	\$17,861	\$8.38	\$7.16	\$9.81
43-9022	Word Processors and Typists	\$8.11	\$10.08	\$20,971	\$10.01	\$8.61	\$11.18
43-9061	Office Clerks, General	\$6.00	\$8.26	\$17,173	\$8.03	\$6.47	\$10.01
43-9071	Office Machine Operators, Except Computer	\$8.37	\$10.74	\$22,350	\$11.04	\$9.33	\$12.53
43-9111	Statistical Assistants	\$8.91	\$12.09	\$25,133	\$10.86	\$9.71	\$14.16

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$6.00	\$8.48	\$17,638	\$7.75	\$6.53	\$9.48
45-0000	Farming, Fishing, and Forestry Occupations	\$7.16	\$10.51	\$21,872	\$10.42	\$8.18	\$13.30
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$6.55	\$14.59	\$30,354	\$10.39	\$7.17	\$22.21
47-0000	Construction and Extraction Occupations	\$8.13	\$11.91	\$24,774	\$10.67	\$8.96	\$14.15
47-1011	First-Line Supervisors/Mang. of Construction Trades &Extraction Workers	\$11.08	\$16.90	\$35,139	\$16.71	\$12.32	\$20.66
47-2031	Carpenters	\$9.63	\$11.29	\$23,472	\$10.88	\$9.80	\$12.72
47-2051	Cement Masons and Concrete Finishers	\$7.81	\$10.00	\$20,795	\$8.36	\$7.69	\$10.18
47-2061	Construction Laborers	\$7.83	\$8.88	\$18,470	\$8.68	\$7.86	\$9.98
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$9.36	\$11.14	\$23,187	\$11.11	\$10.01	\$12.55
47-2073	Operating Engineers and Other Construction Equipment Operators	\$9.34	\$10.66	\$22,167	\$10.23	\$9.51	\$11.06
47-2111	Electricians	\$10.52	\$16.65	\$34,639	\$17.76	\$12.16	\$20.66
47-2141	Painters, Construction and Maintenance	\$11.30	\$13.49	\$28,069	\$12.69	\$11.60	\$13.79
47-2152	Plumbers, Pipefitters, and Steamfitters	\$10.72	\$15.25	\$31,706	\$15.32	\$11.95	\$16.72
47-2211	Sheet Metal Workers	\$8.37	\$11.63	\$24,191	\$11.57	\$9.21	\$13.24
47-3012	Helpers--Carpenters	\$7.63	\$9.27	\$19,284	\$9.69	\$8.23	\$10.48
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$5.99	\$6.34	\$13,184	\$5.93	\$5.64	\$6.21
47-4011	Construction and Building Inspectors	\$8.37	\$13.23	\$27,519	\$12.93	\$9.98	\$17.11
47-4051	Highway Maintenance Workers	\$6.36	\$8.78	\$18,243	\$9.20	\$6.90	\$10.39
47-4999	All Other Construction Trades and Related Workers	\$11.47	\$14.38	\$29,926	\$14.49	\$12.41	\$16.23
47-5021	Earth Drillers, Except Oil and Gas	\$12.24	\$16.54	\$34,410	\$18.09	\$13.18	\$19.38
49-0000	Installation, Maintenance, and Repair Occupations	\$8.08	\$13.30	\$27,661	\$12.28	\$9.43	\$16.12
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$10.87	\$18.13	\$37,726	\$17.14	\$11.87	\$24.00
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$15.74	\$16.43	\$34,174	\$16.19	\$15.10	\$17.27
49-2099	All Other Electrical & Electronic Equip Mechanics, Installers, & Repairers	\$8.87	\$12.56	\$26,116	\$12.86	\$10.51	\$15.26
49-3012	Aircraft Mechanics and Service Technicians, FAA certified	\$13.46	\$14.98	\$31,159	\$15.29	\$14.10	\$16.47
49-3023	Automotive Service Technicians and Mechanics	\$8.96	\$12.76	\$26,559	\$12.15	\$11.05	\$14.67
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$9.51	\$11.88	\$24,722	\$10.88	\$9.95	\$14.01
49-3041	Farm Equipment Mechanics	\$7.89	\$10.05	\$20,909	\$9.75	\$8.08	\$11.77
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$11.94	\$15.25	\$31,711	\$14.85	\$12.74	\$17.21
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$9.15	\$13.97	\$29,064	\$11.00	\$9.63	\$15.53
49-9031	Home Appliance Repairers	\$9.17	\$11.24	\$23,366	\$11.16	\$9.66	\$12.91
49-9041	Industrial Machinery Mechanics	\$8.99	\$12.18	\$25,348	\$11.97	\$9.94	\$13.52
49-9042	Maintenance and Repair Workers, General	\$8.15	\$12.90	\$26,837	\$12.36	\$9.53	\$15.59
49-9043	Maintenance Workers, Machinery	\$11.13	\$13.99	\$29,100	\$13.84	\$12.01	\$16.05
49-9044	Millwrights	\$6.23	\$14.46	\$30,077	\$14.81	\$6.66	\$19.44

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
49-9051	Electrical Power-Line Installers and Repairers	\$17.28	\$19.48	\$40,531	\$19.78	\$18.20	\$21.40
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$6.00	\$7.61	\$15,837	\$7.65	\$6.62	\$8.58
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$6.11	\$8.68	\$18,054	\$8.21	\$6.48	\$10.24
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$9.22	\$15.36	\$31,947	\$13.52	\$10.44	\$19.83
51-0000	Production Occupations	\$8.00	\$11.38	\$23,677	\$10.73	\$8.91	\$13.03
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$10.89	\$16.87	\$35,090	\$15.81	\$12.32	\$19.76
51-2022	Electrical and Electronic Equipment Assemblers	\$7.81	\$8.45	\$17,583	\$8.06	\$7.53	\$8.58
51-2041	Structural Metal Fabricators and Fitters	\$10.19	\$11.70	\$24,338	\$12.00	\$10.82	\$13.01
51-2092	Team Assemblers	\$9.00	\$10.29	\$21,409	\$10.28	\$9.30	\$11.52
51-2099	Assemblers and Fabricators, All Other	\$11.10	\$13.33	\$27,721	\$12.67	\$11.67	\$13.66
51-3011	Bakers	\$5.99	\$7.48	\$15,558	\$6.58	\$5.93	\$8.57
51-3021	Butchers and Meat Cutters	\$6.51	\$9.02	\$18,775	\$8.79	\$7.10	\$11.12
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$7.75	\$9.31	\$19,379	\$8.36	\$7.65	\$10.89
51-4012	Numerical Tool and Process Control Programmers	\$14.27	\$16.18	\$33,640	\$16.04	\$14.61	\$17.47
51-4021	Extruding and Drawing Machine Setters, Oprs, & Tenders, Metal & Plastic	\$8.94	\$9.51	\$19,786	\$9.72	\$9.05	\$10.40
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$11.24	\$14.15	\$29,439	\$15.10	\$11.06	\$16.31
51-4031	Cutting, Punching, & Press Machine Setrs, Oprs, & Tenders, Metal & Plastic	\$9.19	\$10.81	\$22,484	\$10.51	\$9.42	\$12.09
51-4032	Drilling and Boring Machine Tool Setters, Oprs, & Tenders, Metal & Plastic	\$7.75	\$10.62	\$22,095	\$10.75	\$8.09	\$12.91
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setrs, Oprs, & Tenders	\$7.63	\$11.30	\$23,512	\$9.00	\$7.84	\$14.47
51-4034	Lathe & Turning Machine Tool Setrs, Oprs, & Tenders, Metal & Plastic	\$8.45	\$12.53	\$26,065	\$13.50	\$9.26	\$15.63
51-4035	Milling & Planing Machine Sets, Oprs, & Tenders, Metal & Plastic	\$9.57	\$16.13	\$33,548	\$18.51	\$10.27	\$20.33
51-4041	Machinists	\$11.62	\$13.33	\$27,726	\$12.91	\$11.80	\$14.05
51-4051	Metal-Refining Furnace Operators and Tenders	\$9.62	\$13.44	\$27,955	\$11.65	\$10.31	\$17.69
51-4072	Molding, Coremaking, & Casting Machine Setrs, Oprs, & Tenders, Metal and Plastic	\$7.73	\$11.54	\$23,994	\$9.68	\$8.19	\$13.25
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$7.60	\$11.42	\$23,751	\$10.48	\$8.06	\$13.45
51-4111	Tool and Die Makers	\$13.12	\$15.56	\$32,349	\$15.44	\$13.90	\$17.23
51-4121	Welders, Cutters, Solderers, and Brazers	\$8.99	\$12.40	\$25,796	\$12.01	\$10.06	\$14.57
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$10.04	\$12.11	\$25,189	\$11.64	\$10.55	\$13.76
51-4199	Metal Workers and Plastic Workers, All Other	\$8.76	\$11.52	\$23,944	\$11.10	\$9.34	\$13.77
51-5022	Prepress Technicians and Workers	\$6.70	\$8.35	\$17,382	\$8.30	\$7.21	\$9.76
51-5023	Printing Machine Operators	\$8.18	\$11.75	\$24,449	\$11.96	\$8.96	\$13.65
51-6011	Laundry and Dry-Cleaning Workers	\$5.92	\$7.06	\$14,678	\$7.31	\$6.40	\$8.03
51-6021	Pressers, Textile, Garment, and Related Materials	\$6.01	\$6.62	\$13,776	\$6.60	\$6.02	\$7.20
51-6031	Sewing Machine Operators	\$6.08	\$7.66	\$15,935	\$7.63	\$6.55	\$8.62

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$7.39	\$8.06	\$16,758	\$8.01	\$7.41	\$8.62
51-6092	Fabric and Apparel Patternmakers	\$6.22	\$10.52	\$21,874	\$8.87	\$6.77	\$13.76
51-7011	Cabinetmakers and Bench Carpenters	\$5.97	\$7.87	\$16,379	\$7.70	\$6.49	\$9.09
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$6.15	\$9.83	\$20,435	\$8.96	\$6.48	\$12.03
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$5.92	\$8.57	\$17,821	\$7.80	\$6.51	\$11.61
51-8021	Stationary Engineers and Boiler Operators	\$9.15	\$16.35	\$33,999	\$16.24	\$11.93	\$21.99
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$10.69	\$14.05	\$29,236	\$13.04	\$11.55	\$15.99
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$9.14	\$12.58	\$26,171	\$11.40	\$9.85	\$13.09
51-9022	Grinding and Polishing Workers, Hand	\$7.09	\$10.43	\$21,706	\$11.09	\$8.39	\$12.84
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$10.16	\$12.40	\$25,794	\$12.40	\$11.06	\$13.74
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$8.48	\$11.43	\$23,773	\$11.59	\$9.15	\$13.32
51-9041	Extruding, Forming, Pressing, & Compacting Machine Setrs, Oprs, & Tenders	\$8.64	\$11.19	\$23,265	\$11.54	\$9.43	\$12.78
	& Tenders						
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$8.72	\$11.67	\$24,291	\$11.32	\$9.65	\$13.01
51-9111	Packaging and Filling Machine Operators and Tenders	\$7.48	\$9.73	\$20,256	\$8.79	\$7.77	\$11.54
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$8.49	\$10.11	\$21,029	\$10.04	\$8.99	\$11.32
51-9123	Painting, Coating, and Decorating Workers	\$7.52	\$9.85	\$20,480	\$9.64	\$8.02	\$11.61
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$9.12	\$15.72	\$32,702	\$15.03	\$10.17	\$21.16
51-9198	Helpers--Production Workers	\$6.28	\$9.48	\$19,700	\$8.56	\$6.84	\$11.18
51-9199	Production Workers, All Other	\$7.40	\$10.69	\$22,219	\$9.92	\$8.13	\$13.18
53-0000	Transportation and Material Moving Occupations	\$6.67	\$10.21	\$21,233	\$9.79	\$7.36	\$12.39
53-1021	First-Line Supervisors/Mang of Helpers, Laborers, & Material Movers, Hand	\$14.12	\$20.60	\$42,837	\$18.28	\$15.06	\$28.76
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving	\$12.44	\$13.37	\$27,809	\$12.82	\$11.99	\$13.66
	Machine and Vehicle						
53-3022	Bus Drivers, School	\$5.99	\$6.90	\$14,352	\$6.36	\$5.88	\$7.26
53-3031	Driver/Sales Workers	\$8.19	\$12.14	\$25,251	\$10.98	\$9.03	\$13.93
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$8.32	\$12.05	\$25,064	\$11.34	\$9.44	\$13.65
53-3033	Truck Drivers, Light or Delivery Services	\$7.95	\$11.71	\$24,348	\$10.06	\$8.93	\$11.57
53-3041	Taxi Drivers and Chauffeurs	\$6.03	\$7.23	\$15,034	\$7.41	\$6.59	\$8.19
53-3099	Motor Vehicle Operators, All Other	\$8.61	\$9.92	\$20,650	\$9.85	\$8.98	\$10.71
53-6031	Service Station Attendants	\$6.12	\$7.98	\$16,582	\$7.73	\$6.39	\$9.66
53-7011	Conveyor Operators and Tenders	\$8.51	\$10.19	\$21,204	\$10.64	\$9.64	\$11.54
53-7032	Excavating and Loading Machine and Dragline Operators	\$9.75	\$11.85	\$24,659	\$12.12	\$10.67	\$13.27
53-7051	Industrial Truck and Tractor Operators	\$8.59	\$10.66	\$22,174	\$10.66	\$9.27	\$12.01
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$5.99	\$8.68	\$18,064	\$7.74	\$6.29	\$11.58

West Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC CODE	JOB TITLE	ENTRY WAGE	HOURLY MEAN	ANNUAL MEAN	HOURLY MEDIAN	MIDDLE 25%	RANGE 75%
53-7063	Machine Feeders and Offbearers	\$7.30	\$9.16	\$19,053	\$9.17	\$7.76	\$10.48
53-7064	Packers and Packagers, Hand	\$6.21	\$8.54	\$17,753	\$8.12	\$6.54	\$10.56
53-7081	Refuse and Recyclable Material Collectors	\$7.65	\$9.07	\$18,870	\$8.67	\$7.81	\$10.33
*Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.							
*These extensions to the series include starting wages. The starting or entry level is the mean (average) of the bottom third of survey wages. Information on starting wage was not collected as part of the survey.							
*The West Tennessee Balance of State consist of Benton, Carroll, Chester, Crocket, Decatur, Dyer, Gibson, Hardeman, Hardin, Haywood, Henderson, Henry, Lake, Lauderdale, McNairy, Oboin, Weakly.							
*Data collected from the annual Occupational Employment Survey. Results were updated based on the Employment Cost index to reflect 4th Quarter 2000.							